

Juvenile Justice Transformation: Progress to Date

J&DR District Court Judicial Conference

September 19, 2017
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Director



**Virginia Department of
Juvenile Justice**

Agenda



- Where We Left Off
- Background Data
- Transformation Progress
- Family Day
- Next Steps
- Questions



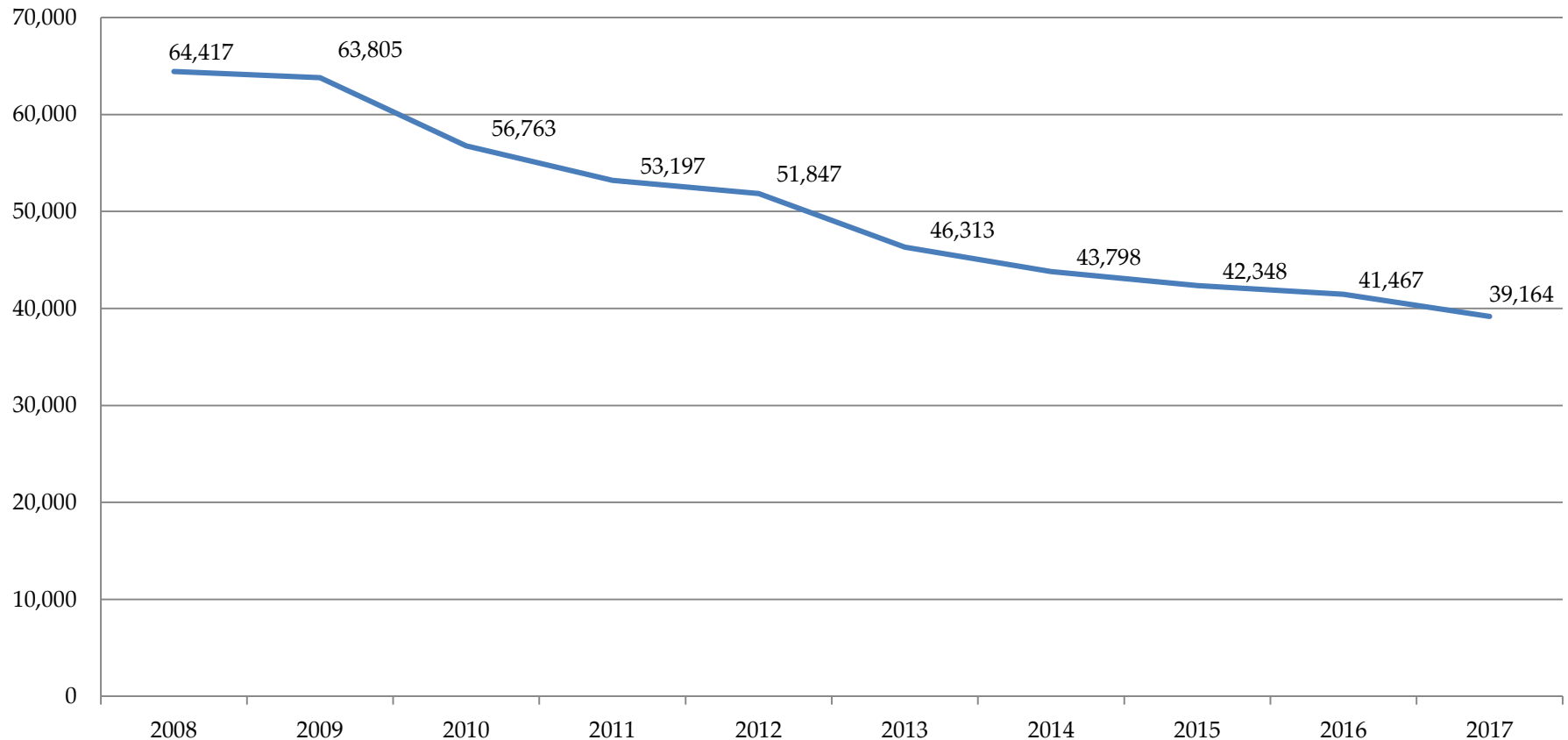
A bout One Year Ago...

- New reinvestment authority
- Funding for new facility
- Authorization to Consolidate
- Direct Care Population of 380 (317/63)
- Just starting transportation for families
- Initial discussions of dispositional matrix
- 10 Community Treatment Models in the Juvenile Correctional Centers (JCCs)
- New Reentry Procedures

Background Data

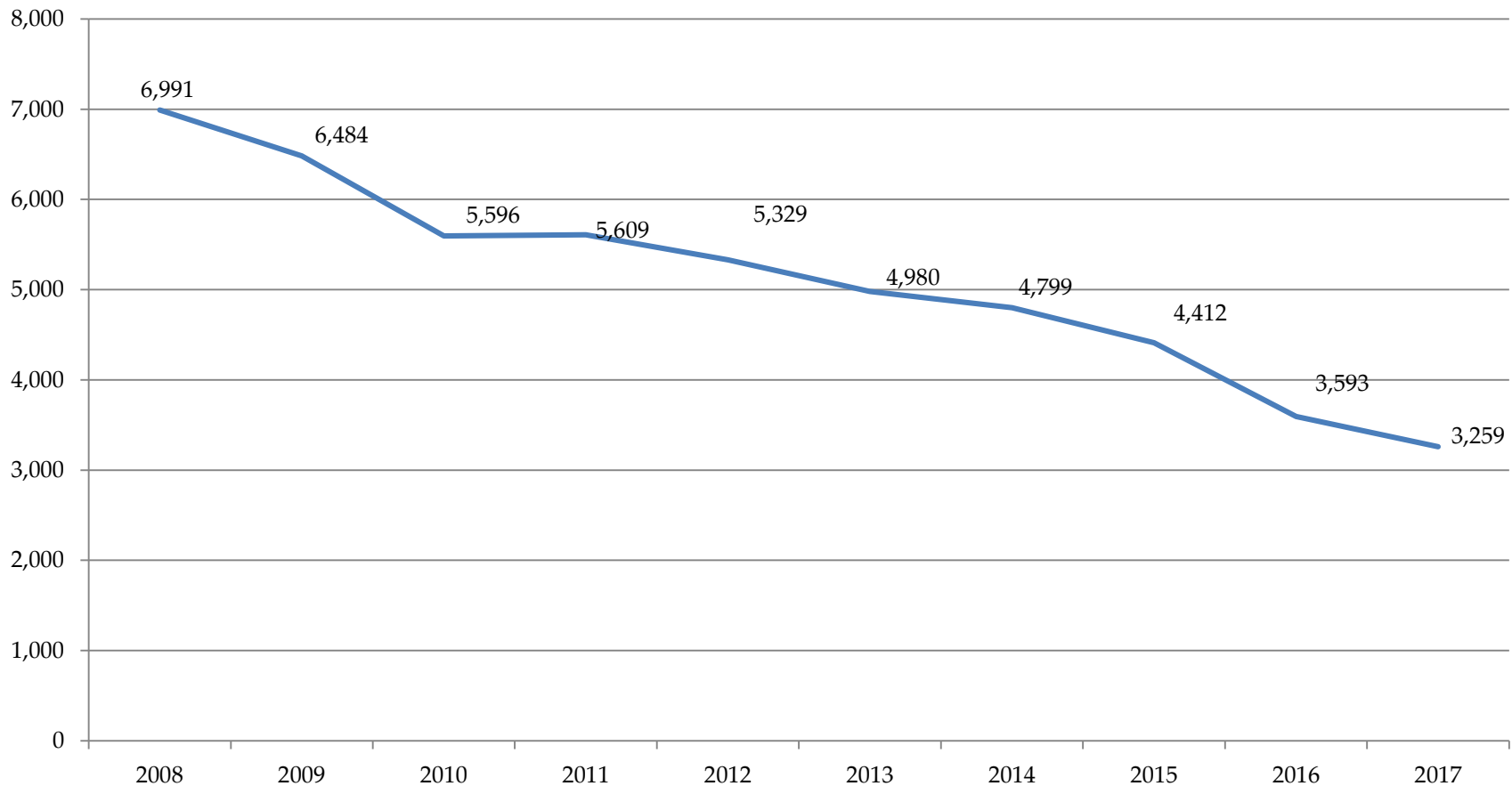


Juvenile Intake Cases FY 2008 - 2017



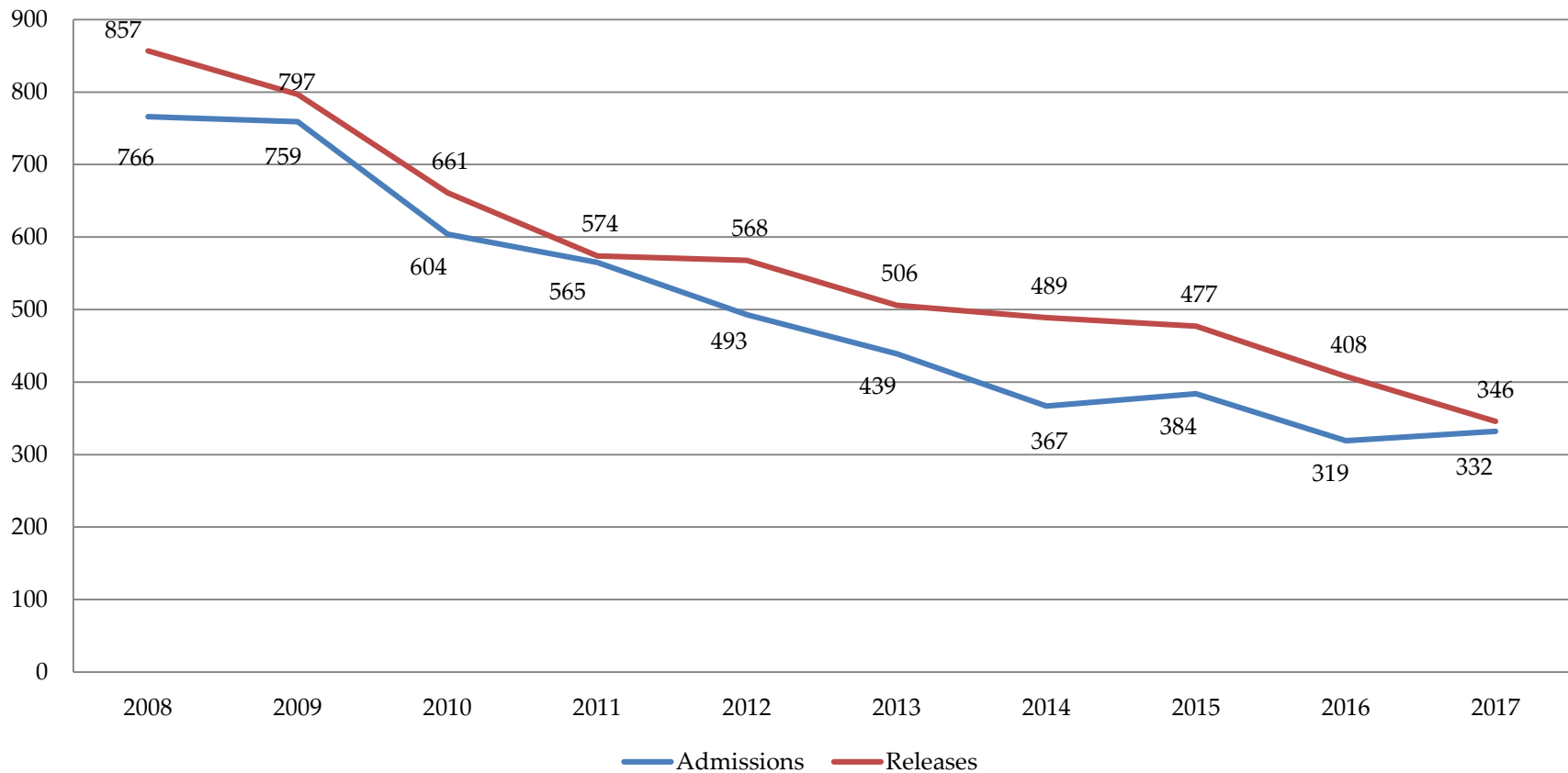
- Intake cases decreased 39% (25,253 cases) since FY 2008.

Probation Placements, FY 2008-2017



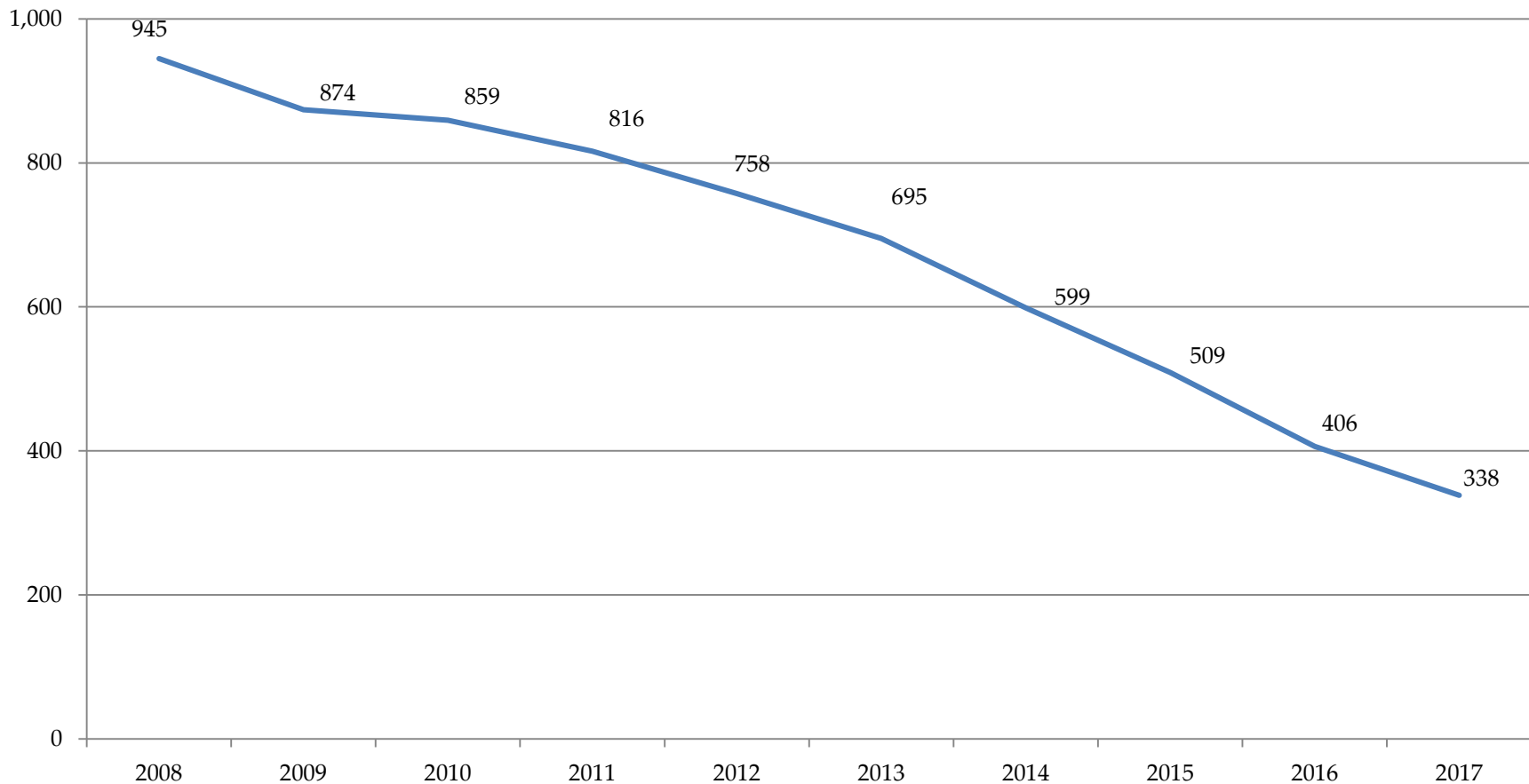
- Probation placements decreased 50% (3,732 cases) since FY 2008.

Direct Care Admissions and Releases, FY 2008 - 2017



- Admissions decreased 57% (434 juveniles) since FY 2008.
- Releases decreased 60% (511 juveniles) since FY 2008.

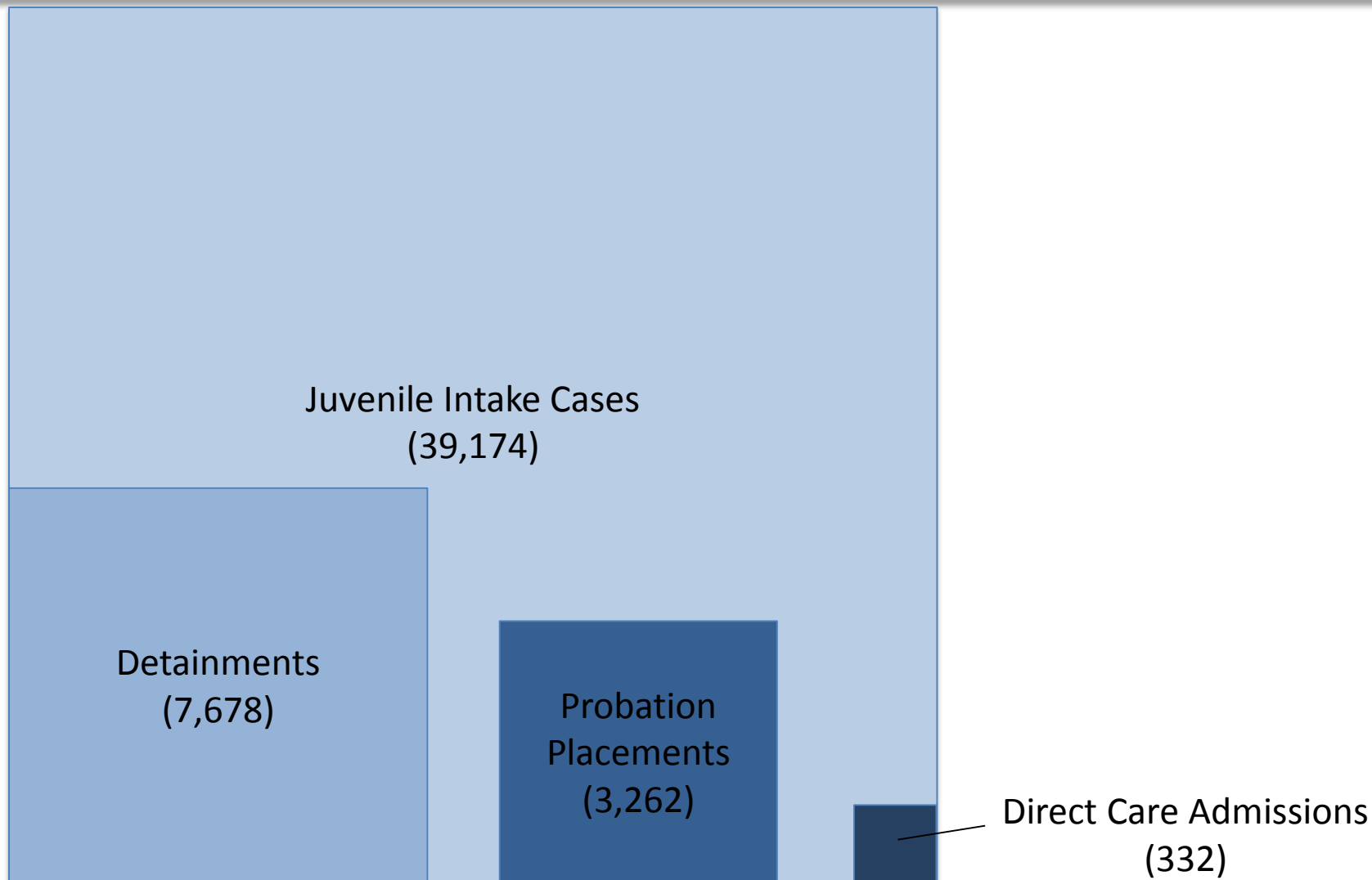
Direct Care ADP, FY 2008 - 2017



- Direct care ADP decreased 64% (607 juveniles) since FY 2008.



Counts through the System, FY 2017





DJJ Transformation

Reduce

- Use data and evidence to modify LOS policy
- Uniform, effective, and data-driven probation practices
- Develop more alternative placements for committed juveniles

Reform

- Convert JCC units to Community Treatment Model
- Improve educational and vocational programming
- Improve family engagement
- Enhance reentry planning and parole services

Replace

- Expand the array of commitment placement alternatives by reinvesting correctional savings
- Develop a Statewide Continuum of Services
- Build new facilities that are safer, closer, smaller in scale, and designed for treatment to replace current JCCs

Transformation = 3 R's + Sustain



- People/Culture
- Continuity
- Strategic Plan
- Alignment

Transformation Progress: Reduce



Transformation Progress: Reduce



- New Length of Stay (LOS) Guidelines, effective October 15, 2015
- Expansion of the Community Placement Programs (CPPs) and other alternative placements
- Court Service Unit (CSU) practice improvement



CSU Practice Improvement

- New DAI Procedures
- EPICS Training
- YASI Fidelity Training
- Leadership Development for Supervisors
- Connecting CSUs with each other and with Residential Services
- Dispositional Matrix Progress

Reform



Transformation Progress: Reform



- 18 Community Treatment Model Units (All of the Consolidated Bon Air Campus)
- Funding transportation for family visits to (1200 users in first year)
- Student Government
- Reentry
- Education
- Family Engagement



Reentry Procedures

New procedures designed to promote:

- Comprehensive guidance to all involved staff
- Increased parole and resident contacts
- Greater family involvement and support
- Identification of other supports, outside of immediate family members
- Earlier and more comprehensive reentry planning



Education Initiatives

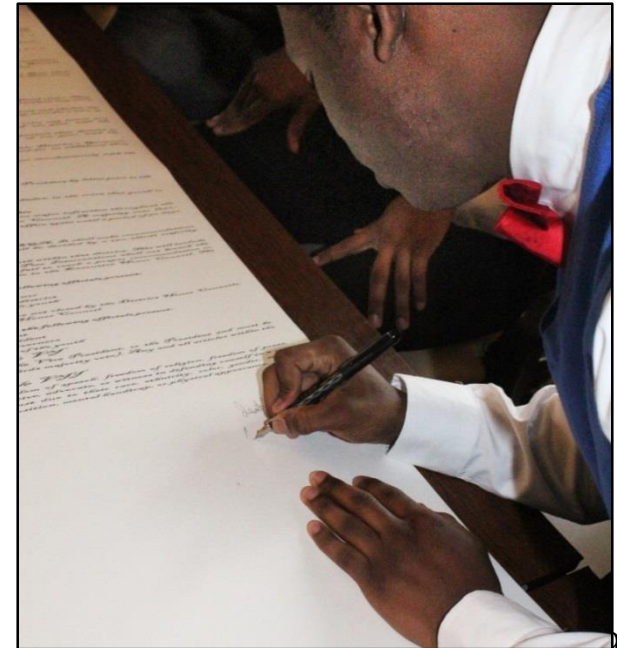
With no new funding we have improved education:

- More highly qualified teachers
- Higher rates of standard and advanced diplomas
- Special Education progress
 - Compliance and performance
- More college classes
 - Started with none in 2014
 - Now offering up to 8 classes during the year
- Post-Graduate Academy
 - Response to an aging population
 - Integrate job readiness, college, and reentry planning

JCC Residents with Governor and Staff



Student Government Constitution Signing



Governor's Quilt



Visitation Transportation



Transformation Progress: Replace



Transformation Progress: Replace



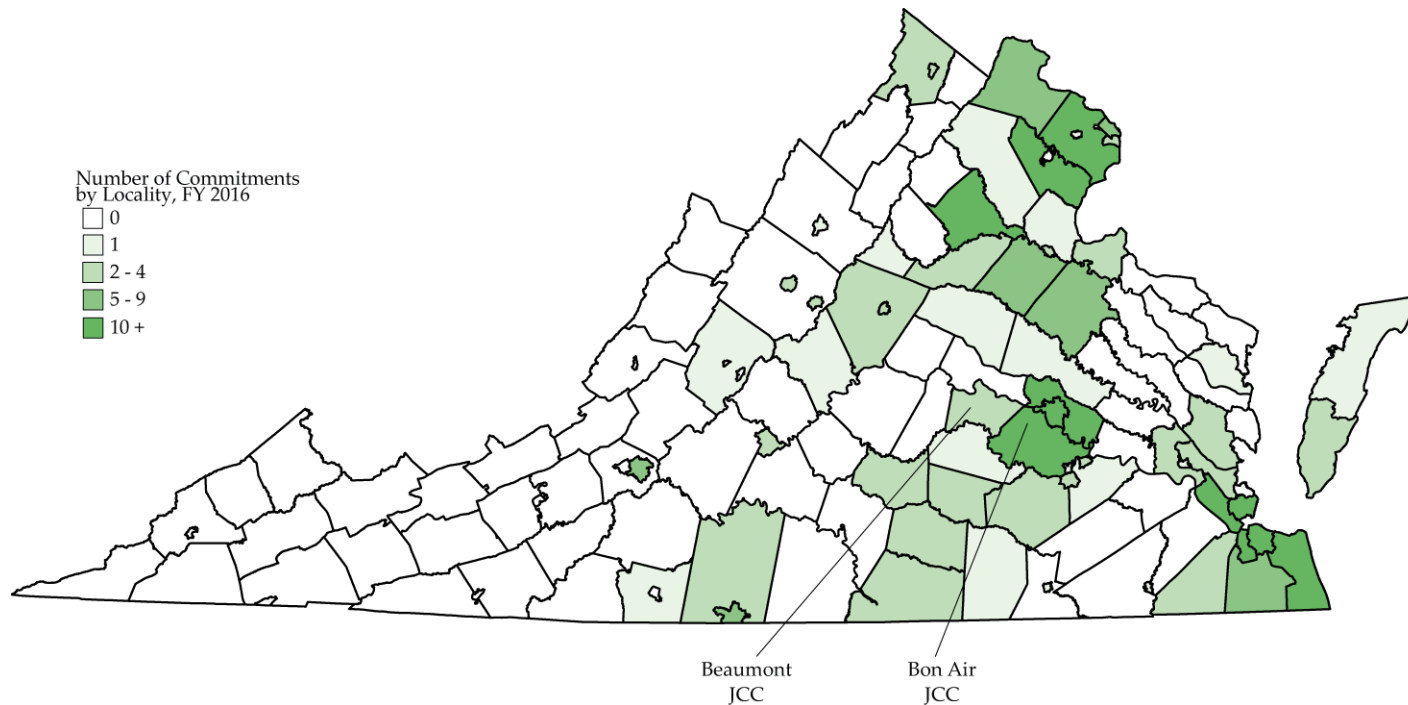
- New CPP capacity (Approx. 84 beds)
- Beaumont/Bon Air Consolidation
- Chesapeake
- Started building out the continuum 1/17
 - EBA (N,C,W regions) AMI (S and E regions)



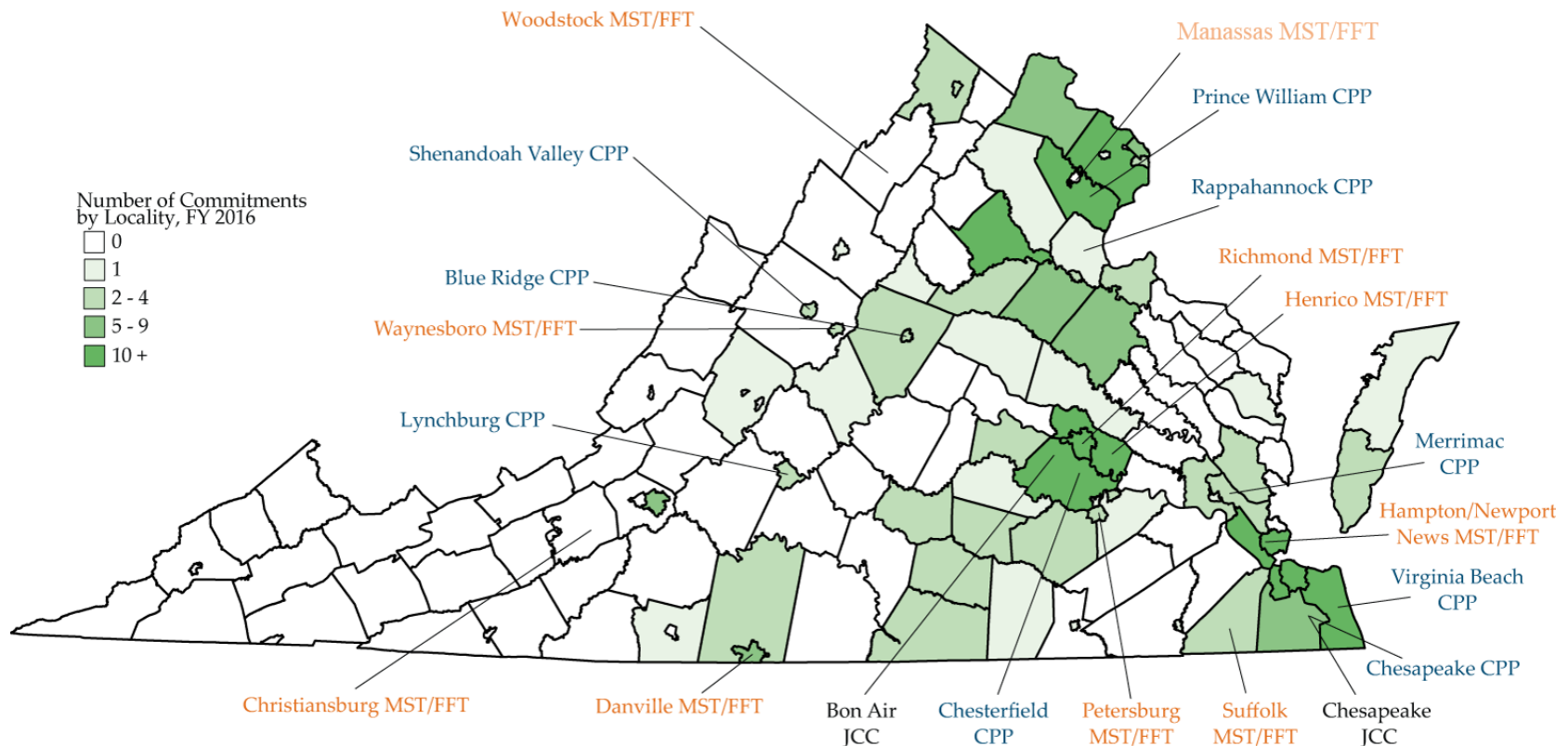
First 2 Quarters of RSC's

- **AMI**
 - 269 youth referred
 - 462 services initiated
 - 46 Providers (including residential) under Contract
 - New Contracts for **MST** and **FFT**
- **EBA**
 - 298 youth referred
 - 401 services initiated
 - 80 Providers (including residential) under contact
 - New Contracts for **MST** and **FFT**

Direct Care Placement Options on 7/1/14



Current/Future Direct Care Placement Options – JCCs, CPPs, and MSTs/FFTs



Transformation Progress: Sustain



Sustain



- New Strategic Goal
- Various Initiatives
 - Staff Recruiting and Retention (HR reforms)
 - JTI
 - Strategic Plan
 - Alignment of Work
- Core Principles: Staff and Youth should experience...
 - **Safety**
 - **Connection**
 - **Purpose**
 - **Fairness**

Sustain: Guiding Principles



- Staff and Youth should experience...
 - Safety
 - Connection
 - Purpose
 - Fairness



Sustainability Indicators

- Workmen's Compensation (rounded)
 - CY 15 = \$1,400,000
 - CY 16 = \$ 619,000
 - YTD = \$ 354,000
- CSU Vacancies
 - 8/31/14 = 91
 - 8/31/17 = 49
- Staff Grievances
 - CY 13 = 99
 - CY 16 = 36
 - YTD = 21



Family Day

- 1st time since 2009
- Invitation from Governor and First Lady
- Staff Participation
 - 10+ CSU represented
 - 40+ Central Office and CSU staff
 - 78% of Division of Education staff
 - 24 Bon Air security series staff
 - 126 Bon Air residential staff
 - 40+ Bon Air non residential staff



Residents and Families

- 325 family members attended family day
- 136 residents attended family day
- 71 family members attended regular visitation
- 28 residents attended regular visitation

Sponsors, Partners, and Volunteers



- Annie E. Casey Foundation
- Assisting Families of Inmates
- Chesterfield County Sheriff's Office
- City of Richmond Police Department
- Department of Corrections K-9 Unit
- Foster View Volunteer Rescue Squad
- Hanover County Sheriff's Office
- James River Transportation
- Vango Transportation
- Virginia State Police
- VERA Institute of Justice

Family Day Photos



Family Day Photos



Special Guest!



More of the Governor



Guest Speakers



Family Day Video





What's Next?

- Chesapeake JCC design
- Tackling Racial and Ethnic Disparities
- Violence prevention
- Dispositional Matrix
- Sustainability

Questions?

